

Have you had any traffic violations in the past 3 years?:_____ If yes, please fill out the following form.

<u>Location</u>	<u>Date</u>	<u>Charge</u>	<u>Penalty</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Have you ever been denied a license, permit or privilege to operate a motor vehicle?_____
Has any license, permit or privilege ever been suspended or revoked?_____

III. EMPLOYMENT INTERESTS

Position(s) applying for:_____ Rate of pay desired:\$_____/hr.

Are there any experience, skills, or qualifications which you feel would especially fit your work with the company?:_____

Date available for employment:_____

Were you previously employed by us?:_____ If yes, when?:_____

IV. EDUCATION

<u>Name & Location of School</u>	<u>Diploma or Degree</u>	<u>Major Subject</u>
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High School:_____

College:_____

Other:_____

Describe any other training or education:_____

V. PREVIOUS EMPLOYMENT (Begin with most recent position)

Note: DOT requires employment for at least 3 years and/or commercial driving experience for the past 10 years be shown.

Dates of Employment: From ___/___/___ To ___/___/___ Position(s) Held:_____

Firm:_____ Address:_____

Phone:_____ Supervisor:_____ Title:_____

Responsibilities: _____

Starting Salary and Title: _____ Ending Salary and Title: _____

Reason for Leaving: _____

May we contact this employer for a reference? Yes No

Dates of Employment: From ___/___/___ To ___/___/___ Position(s) Held: _____

Firm: _____ Address: _____

Phone: _____ Supervisor: _____ Title: _____

Responsibilities: _____

Starting Salary and Title: _____ Ending Salary and Title: _____

Reason for Leaving: _____

May we contact this employer for a reference? Yes No

Dates of Employment: From ___/___/___ To ___/___/___ Position(s) Held: _____

Firm: _____ Address: _____

Phone: _____ Supervisor: _____ Title: _____

Responsibilities: _____

Starting Salary and Title: _____ Ending Salary and Title: _____

Reason for Leaving: _____

May we contact this employer for a reference? Yes No

VI. GENERAL

List any relatives working with this company: _____

In the past seven years, have you been convicted of a crime, other than a minor traffic violation? _____ If yes, describe in full below: (will not necessarily exclude you from consideration) _____

Are you willing to travel? Yes _____ No _____

VII. CONDITIONS

I authorize the company to verify all statements contained in this application for employment and to make any necessary reference checks except as limited above for present employer.

I understand employment is contingent upon meeting the physical requirements of the job. I further understand that employment is contingent upon complying with the employment verification requirements of the Immigration Control and Reform Act, and I further understand that my employment is contingent on my agreeing to the Company's POLICY ON ALCOHOL AND DRUG ABUSE, a copy of which is attached hereto.

I certify that all of the statements I have made and all information provided in this application are true and agree that any misrepresentation or omission of facts called for may result in cancellation of my application for employment or immediate dismissal. In consideration of my employment, I agree to conform to the rules and regulations of the company, and I understand that if I am employed by the company, my employment, regardless of the manner or duration of my compensation, will be for no definite term, and my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, for any reason, at the option of the company, or myself, and that I will, therefore, be an Employee at will. I understand that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

I certify and declare under the penalty of perjury that the foregoing is true and correct.

Signature of applicant

Date

We are required by law to request documents that establish both identity and employment eligibility. These must be provided to Bell Contracting, Inc. upon employment.